

# Parent Meeting Agenda

Who We Are

Mission Statement

**Board of Directors & Staff** 

The Alliance Distinction

This Season

**Schedules & Coaches** 

Team Level and Fees

**Tryouts** 

• Stay Connected...

**Email distribution list** 

Website

Social Media

### **ALLIANCE** Mission Statement

- Alliance believes that every child should be offered the opportunity to develop skills that will enable them to excel and compete successfully at the interscholastic, regional and/or national level of youth volleyball. We are a community-based non-profit organization committed to training and developing student athletes through competitive participation in the sport of volleyball.
- We strive to provide a solid foundation of fundamental and technical skills to help participants develop, not only as athletes, but also as individuals. Teaching positive lifelong character traits including sportsmanship, leadership, and cooperation are important to the success of our teams.
- We are committed to providing the best possible environment for our volleyball players to reach their maximum playing potential through excellence in coaching and community support. Our players will be challenged to excel not only for their own personal growth but also for the betterment of their team, the organization, their communities, and the development of area club coaches.

### The Alliance Distinction

- Our Coaches... A club is only as good as its coaching staff! We strongly believe that parents and players have the right to know who will be coaching their daughter. We have hired and retained coaches who demonstrate the appropriate technical experience and skills needed to succeed as a coach, who can thrive in our club and culture, and who can support our goals as a club.
- Our Leadership...Our staff's experience and expertise is among the best in the country. Our Executive Director has over 10 years club leadership, our Managing Director has over 5 years club leadership, and our Club Administrator has been in her role for 12 years.
- Our Board of Directors...We are governed by a Board of Directors and hold regular meetings to address both long-term strategy and financial operations.
- Our Financial Stability... Despite COVID interrupting our season, our fiscal responsibility allowed us to meet all financial obligations (rent, utilities, insurance, staff pay, etc.), as well as refund a portion of club fees back to our families. We do not have any unpaid financial obligations entering in to the next club season. Good accounting practices and sound fiscal management are verified by an annual review conducted by an independent accounting firm.
- Our Reputation in the Volleyball Community....We continue to forge relationships with other clubs who want to partner
  with us. In addition to our long standing partnerships with LA Volleyball, Union, Tsunami, USAV and AAU, this season we
  are excited to include K2 Volleyball and Ethos Volleyball as tournament partners.
- Our Focus on Developing the Complete Athlete... We are committed to teaching positive lifelong character traits including sportsmanship, leadership, and cooperation, in addition to a solid foundation of fundamental and technical skills
- Our Transparency...We believe in open communication for parents and players and also open our gym to parents. Access to team practices allows for a better understanding of what we teach, how we teach, and the uniqueness each coach brings to our gym.

# **Alliance Training Center**

- 12 Court Facility w/ state of the art net systems
- Optimal viewing area for practices and tournaments
- Improved Parking
- Long term lease

### **Alliance Board of Directors**

John Briggs President

Laura Burk Coach Rep.

Brett Young At Large

Dean Fulton At Large

Steve Mullins At Large

# **Experienced and Proven Staff**

- Ann Mullins Executive Director

Abbey West Managing Director

Carolyn Earp Finance and Administration

- Bri D'Errico Programming Manager/Courts Manager

- Caleb Norton Facilities Manager/ Tournament Director

- John Blair/Rick Hess Mentor Coaches

- Jess Enderle Recruiting Coordinator

- Laura Burk Youth Programming Manager

- Amber Holzer Satellite Manager

Joy Owino Administrative Assistant

# Always striving to be better... feedback is essential.

Coach Self Evaluations

Parent Leader Mid Season Meetings

End of Season Parent Survey

# This Season...

- Team Descriptions
- Coaching Staff
- Practice Schedules
- Tournament Schedules

# **REN-Top Level Team**

"REN" goal is to establish themselves as one of the preeminent teams in the South and be highly competitive on an OPEN level of play nationally. Athletes selected for the REN program are highly motivated, gifted athletically, and committed to taking the essential steps toward becoming a productive teammate at each practice and tournament. These athletes are those who are able to successfully balance their scholastic and club requirements.

#### A brief summary of REN level teams (ages 11-18):

- Competes through Nationals in mid to late June (extended season included in fees); 11s finish in late April
- Teams practice three times weekly Dec-June; 11s practice two times weekly Jan-April
- Injury Prevention with Prime
- 13-18 teams will play in 11 events; 12s play in 10 events; 11s play in 6 events
- 14-18 Teams will be composed of 11 players
- 13 REN has option to pursue 11 players; 11 & 12 REN 10 players
- Head & Assistant Coach (Practice coach for 13-18s)
- Custom Uniform Package

### Molten – 2<sup>nd</sup> Level Team

Molten teams' goal is to flourish and excel against teams within the Mid South and be highly competitive at the club/ premier or potentially OPEN level outside of the Mid South. The club will select athletes for Molten teams if their commitment level, athleticism and volleyball aptitude justifies a position on a specific team. Molten players will also be participating in significant tournaments, thus players must prioritize activities that may distract them from bettering their team.

#### A brief summary of our 14-18 Molten level teams:

- Competes through Nationals in mid to late June (extended season included in fees)
- Team practices three times weekly (December to June)
- Injury Prevention with Prime
- Teams will play in 11 events
- Head & Assistant Coach
- Custom Uniform Package

#### A brief summary of our 12-13 Molten level teams:

- Competes until May
- Teams practice 3 times weekly (December-May)
- 12s play in 7 events; 13s play in 9 events
- Injury Prevention with Prime
- Head Coach & Assistant Coach
- Custom Uniform Package

## Premier- 3<sup>rd</sup> Level Team

"Premier" teams will find great success against teams throughout our Region and will face
OPEN level teams within the Mid South. Premier athletes are selected if their commitment
level, athleticism and volleyball aptitude justifies a position at this level. Athletes' ages 13-15
primary focus is enhancing their level of play for school while still competing in multiple
school sports. Athletes' ages 16 & 17 should be ones who have already established volleyball
as their primary sport.

#### A brief summary of our Premier level teams:

- 15-18 will compete into late June, 10 events. 13-14 will compete into early May, 8 events.
- Team practices three times weekly (Dec-June for 15-18s; Dec-May for 13-14s)
- Premier teams will be composed of 10 players per roster
- Injury Prevention with Prime
- Head Coach & Assistant Coach
- Custom Uniform Package

# **Regional Teams**

"Regional" teams will compete against teams within our Region while growing their competitive level and skill sets. Regional team members are those whose primary focus is enhancement of their level of play for future seasons. Many of our younger or new athletes to volleyball start as Regional team members until their skills, motivation or interest in the game leads them to a more committed level of play. Our Regional teams' levels continue to grow making them highly competitive within the Mid-South

#### A brief summary of our 12 - 16 Regional Level teams:

- 12-14s Practice two times weekly, 15-16s practice three times per week
- All Regional teams will be composed of 10 players per roster
- 13-16s will play in 7 events
- 12s will play in 6 events
- Regional Training Program Optional (cost not included in fees)
- Injury Prevention with Prime
- Head Coach & Practice Coach
- Custom Uniform Package

# Coaching Staff Ages 11-14

14 REN: Christina Saenger/Kelci Peck/Erika Pifer

14 Molten: Anne Marshall/Emma Kowalkowski

14 Premier: Joy Owino/Brittany Unngerman

14 Regional Black: Taylor Johnson

14 Regional Teal: Natalie Cole

12 REN: Tatiana Alvarez/CJ Rilveria

12 Molten: Stephanie Davis/Domynique Kloss

12 Regional Black: Ted Martinez/Maxi Edwards

13 REN: Laura Burk/Sydnee Knox/Shane Burley

13 Molten: Cathy Cram/Holly Benoit

13 Premier: TBA

13 Regional Black: Sydney McFarlin

11 REN: Ellen Mullins/Carli Anderson

# Coaching Staff Ages 15-18

18 REN: Abbey West/Julia Pierson/Maggie Mullins

18 Molten: Rick Hess/James Fulton

18 Premier TBD, if needed

16 REN: Jason Frudakis/Tua Reilly/Courtney Johnson

16 Molten: Grant Harford/Alyssa Zwolensky

16 Premier: Alexis Emmanuel/Holly Benoit

16 Regional: Katelyn Atkinson

17 REN: John Blair/Sarah Rucker/Bri D'Errico

17 Molten: Erika Moss/Joy Owino

17 Premier: TBD, if needed

15 REN: Karlee Lursen/Alex Sealy/Shane Burley

15 Molten: Lauryn Hyman/Jessie Davis

15 Premier: Ashley Raby/Meggie Gradel

**15 Regional: Danielle Moll** 

### **REN & Molten Practice Schedule**

•	REN & Molten (16-18)	M/T/TH	4:30-6:30
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T/TH 6:30-7:00 Prime M/T/TH 6:30-8:30

> T/TH 6:00-6:30 Prime

M 4:30-6:30 T/TH 6:30-8:30

> T/TH 6:00-6:30 Prime

**TBD** 

6:30-8:30/6:00-6:30 Prime M 5:00-7:00/7:00-7:30 Prime W

**TBD** 

5:00-7:00 W

7:00-7:30 Prime W

• REN & Molten (13-14)

• REN & MOLTEN (15)

• REN & Molten (12s)

• REN 11s

### **Premier Practice Schedule**

• Premier (16s & 17s) M/T/TH 4:30-6:30 T/TH 6:30-7:00 Prime

• Premier (15s) M 4:30-6:30

T/TH 6:30-8:30

T/TH 6:00-6:30 Prime

• Premier (13s, 14s) S TBD

M/W 6:30-8:30

M/W 6:00-6:30 Prime

# Regional Practice Schedule

<ul> <li>Regional (16 Black, 15 Black)</li> </ul>	S	TBD
	M	6:30-8:30/6:00-6:30 Prime
	W	7:00-9:00/6:30-7:00 Prime
<ul> <li>Regional (14 Black/Teal)</li> </ul>	S	TBD
	W	6:30-8:30/6:00-6:30 Prime
<ul> <li>Regional (13 Black/12 Black/12Teal)</li> </ul>	S	TBD
	W	5:00-7:00/7:00-7:30 Prime

Regional team training clinics will be available for ages 13s-16s in December (not included in club fees; optional).

	181	182	173/183	171	172	161	162	163	164	151	152	153	154
	TO BE DISCU	SSED		ONE TO BE RE	EMOVED	ONE TO BE R	EMOVED			ONE TO BE R	REMOVED		
1/9-1/10	MEPL (L'ville)	MEPL (L'ville)		MEPL (L'ville)	MEPL (L'ville)								
1/16-1/17	AAU MLK	AAU MLK		AAU MLK	AAU MLK	AAU MLK	AAU MLK	AAU MLK		AAU MLK	AAU MLK	AAU MLK	
1/23-1/24									MCBP				МСВР
1/30-1/31	Block n Roll	Block n Roll		Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block N Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll
2/6-2/7	MEPL (Indy)	MEPL (Indy)		MEPL (Indy)	MEPL (Indy)	MEPL (Muncie)	MEPL (Muncie)			MEPL (Muncie)	MEPL (Muncie)		
	Pres Day K2	Pres Day K2		Pres Day K2	Pres Day K2	Pres Day K2	Pres Day K2	Pres Day K2	NASA Bash	Pres Day K2	Pres Day K2	Pres Day K2	NASA Bash
2/13-2/14	(Knoxville)	(Knoxville)		(Knoxville)	(Knoxville)	(Knoxville)	(Knoxville)	(Knoxville)	(Huntsville)	(Knoxville)	(Knoxville)	(Knoxville)	(Huntsville)
	MEPL	MEPL		MEPL	MEPL	MEPL	MEPL			MEPL	MEPL		
2/20-2/21	(Lexington)	(Lexington)		(Lexington)	(Lexington)	(Louisville)	(Louisville)			(Louisville)	(Louisville)		
2/27-2/28								AAUSR	AAUSR			AAUSR	AAUSR
						Bluegrass	Bluegrass	Bluegrass		Bluegrass	Bluegrass	Bluegrass	
3/6-3/7						(Louisville)	(Louisville)	(Louisville)	St Paddy	(Louisville)	(Louisville)	(Louisville)	St Paddy
3/13-3/14	MEPL (Muncie)	MEPL (Muncie)		MEPL (Muncie)	MEPL (Muncie)	MEPL (Indy)	MEPL (Indy)			MEPL (Indy)	MEPL (Indy)		
3/19-3/21													
3/26-3/28	18s Bid	18s Bid											
4/2-4/4													
4/10-4/11	Bluegrass (Louisville)	Bluegrass (Louisville)		Bluegrass (Louisville)	Bluegrass (Louisville)			NashVegas	NashVegas			NashVegas	NashVegas
4/17-4/18													_
	18s GJNC-	18s GJNC-		Showdown	Showdown	Showdown	Showdown	Showdown	Regionals	Showdown	Showdown	Showdown	Regionals
4/24-4/25	Columbus	Columbus		(Knoxville)	(Knoxville)	(Knoxville)	(Knoxville)	(Knoxville)	(Atlanta)	(Knoxville)	(Knoxville)	(Knoxville)	(Atlanta)
5/1-5/2													
5/8-5/9						MEPL (Knoxville)	MEPL (Knoxville)			MEPL (Knoxville)	MEPL (Knoxville)		
5/15-5/16				MidSouth	MidSouth	MidSouth	MidSouth	MidSouth		MidSouth	MidSouth	MidSouth	
5/22-5/23													
5/29-5/30													
6/5-6/6													
6/11-6/13	JVA World	JVA World		JVA World	JVA World	JVA World	JVA World	JVA World		JVA World	JVA World	JVA World	
6/17-6/29	AAU	AAU		AAU	AAU	AAU	AAU	AAU		AAU	AAU	AAU	

	141	142	143	144	145	131	132	133	134	121	122	123	111
1/9-1/10													
1/16-1/17	AAU MLK	AAU MLK	AAU MLK			AAU MLK	AAU MLK			AAU MLK	AAU MLK		
1/23-1/24	MCBP	MCBP		MCBP	MCBP	MCBP	МСВР	MCBP	MCBP			MCBP	MCBP
1/30-1/31	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll	Block n Roll
2/6-2/7													
2/13-2/14	Pres Day K2 (Knoxville)	Pres Day K2 (Knoxville)	Pres Day MC	Pres Day MC	Pres Day MC	Pres Day K2 (Knoxville)	Pres Day MC	Pres Day MC	Pres Day MC	Pres Day K2 (Knoxville)	Pres Day MC	Pres Day MC	
2/20-2/21													
2/27-2/28	AAUSR	AAUSR	AAUSR	AAUSR	AAUSR	AAUSR	AAUSR	AAUSR	AAUSR	AAUSR	AAUSR		AAUSR
3/6-3/7			St Paddy	St Paddy	St Paddy		St Paddy	St Paddy	St Paddy			St Paddy	St Paddy
3/13-3/14													
3/19-3/21													
3/26-3/28	Peak Chall (Knoxville)	Peak Chall (Knoxville)				Peak Chall (Knoxville)				Peak Chall (Knoxville)			
4/2-4/4													
4/10-4/11	Bluegrass (Louisville)	Bluegrass (Louisville)	Bluegrass (Louisville)	NashVegas	NashVegas	Bluegrass (Louisville)	Bluegrass (Louisville)	Bluegrass (Louisville)	NashVegas	Bluegrass (Louisville)	NashVegas	NashVegas	Bluegrass (Louisville)
4/17-4/18													
4/24-4/25	Showdown (Knoxville)	Showdown (Knoxville)	Regionals (Atlanta)	Regionals (Atlanta)	Regionals (Atlanta)	Showdown (Knoxville)	Regionals (Atlanta)	Regionals (Atlanta)	Regionals (Atlanta)	Showdown (Knoxville)	Regionals (Atlanta)	Regionals (Atlanta)	Regionals (Atlanta)
5/1-5/2													
5/8-5/9													
5/15-5/16	MidSouth	MidSouth	MidSouth			MidSouth	MidSouth	MidSouth		MidSouth	MidSouth		
5/22-5/23													
5/29-5/30													
6/5-6/6													
6/11-6/13	JVA World	JVA World				JVA World				JVA World			
6/17-6/29	AAU	AAU				AAU				AAU			

### 2020-21 Club Fees

- As a 501c3 organization, we strive to keep fees as low as possible, while still reaching our mission of training and developing student athletes through competitive participation in the sport of volleyball with excellent coaching in a safe and adequate facility.
- We do not budget to make a profit, simply to pay costs associated with running a 40+ team, 400+ member club.
- We depend on all players to pay fees fully in a timely manner to ensure that we, in turn, are able to pay expenses associated with running our club.

### But what about COVID...

We are hopeful that the upcoming club season will have minimal disruption from COVID-19. We have set our fee schedule to include all costs associated with a typical full season, but are prepared to process refunds as necessary.

- All expenses associated with tournaments (tournament entry fees, coach pay, coach hotel and travel) are included in club fees. In the event a tournament is cancelled, these expenses will be refunded, and are estimated as follows:
  - Two day home tournament \$65 to \$80
  - Two day away tournament \$85 to \$110
  - Three day away tournament \$155 \$165
  - Four day away tournament \$225 \$250
- If the practice schedule is significantly impacted, we will assess expenses incurred to that point in the season in an effort to return an equitable portion of unused monies back to our families. These funds may be returned in the form of future programming credit, credit card/check refunds, or a combination of the two. The decision how to process refunds is solely at the discretion of the club. Neither the club nor our families should bear 100% of the risk involved and we will proceed accordingly, doing our best to continue running a fiscally sound business while also being sensitive to finances of our club families.



#### 2020-21 Team and Fee Summary

Playing		Season	Weekly	Injury Prevention		Asst Coach/Practice	Uniform	
Level	Age	Length	Practices	with Prime**	<b>Total Tourn</b>	Coach	Package	Fee
	13-18	Dec-June	3	2x weekly	11	Yes/Yes	А	\$3,990
REN	12	Dec-June	3*	2x weekly	10	Yes/No	Α	\$3,450
	11	Jan-April	2*	1x weekly	6	Yes/No	С	\$1,975
	14-18	Dec-June	3	2x weekly	11	Yes/No	Α	\$3,900
MOLTEN	13	Dec-May	3	2x weekly	9	Yes/No	В	\$2,850
	12	Dec-May	3*	2x weekly	7	Yes/No	В	\$2,450
PREMIER	15-18	Dec-June	3	2x weekly	10	Yes/No	Α	\$3,700
PREIVILER	13-14	Dec-May	3*	2x weekly	8	Yes/No	В	\$2,650
	15-16	Jan-April	3*	2x weekly	7	No/Yes	С	\$2,350
REGIONAL	13-14	Jan-April	2*	1x weekly	7	No/Yes	С	\$2,050
	11-12	Jan-April	2*	1x weekly	6	No/Yes	С	\$1,850

#### **Uniform Packages:**

- A 3 jerseys, 2 practice t-shirts, 1 warm-up shirt, 2 spandex, sweatshirt, pants, cover up shorts
- B 3 jerseys, 2 practice t-shirts, 1 warm-up shirt, 2 spandex, sweatshirt, pants, cover up shorts
- C 3 jerseys, 2 practice t-shirts, 1 spandex, sweatshirt

#### Notes:

- \*Teams with a Sunday practice will not practice on tournament weekends.
- \*\*Injury prevention with Prime will be scheduled for 30 minutes either before or after practice.

#### Items that are included in fees

REN 18-13, Molten 18-14	REN 121	11 REN	13 Molten	Molten 12
1 REN Short Sleeve Custom Jersey				
2 REN Long Sleeve Custom Jerseys				
2 Spandex	2 Spandex	1 Spandex	2 Spandex	2 Spandex
REN Court T	REN Court T	N/A	N/A	N/A
REN Sweatpant Joggers	REN Sweatpant Joggers	N/A	Sweatpants	N/A
REN 1/4 Zip Sweatshirt				
2 practice tshirts				
REN Cover Up Shorts	REN Cover Up Shorts	N/A	N/A	N/A
11 tournaments	10 Tournaments	6 Tournaments	9 Tournaments	7 Tournaments
December - June Practice	December - June Practice	January - April Practice	December - May Practice	December - May Practice
3 practices per week	3 practices per week	2 practices per week	3 practices per week	3 Practices Per Week
2 Coaches (REN - 2nd Asst)	2 Coaches	2 Coaches	2 Coaches	2 Coaches
Coach travel and pay				
Prime 2 x per week	Prime 2 x per week	Prime 1 x per week	Prime 2 x per week	Prime 2 x per week
Post Season	Post Season	N/A	N/A	N/A
Prof. Headshot for Website				
Prof. Team Photo for website				
*Injury assessment				
AAU Membership				
**Installment Plan				
Administration Team				
End of Season Banquet				
15s-18s: Recruiting Coordinator	N/A	N/A	N/A	N/A

Premier 17-15	Premier 14-13	Regional 15/16	Regional 14-13	<b>Regional 123/124</b>
1 REN Short Sleeve Custom Jersey				
2 REN Long Sleeve Custom Jerseys				
2 Spandex	2 Spandex	1 Spandex	1 Spandex	1 Spandex
REN Court T	N/A	N/A	N/A	N/A
<b>REN Sweatpant Joggers</b>	REN Sweatpant Joggers	N/A	N/A	N/A
REN 1/4 Zip Sweatshirt				
2 practice tshirts				
REN Cover Up Shorts	N/A	N/A	N/A	N/A
10 Tournaments	8 Tournaments	7 Tournaments	7 Tournaments	6 Tournaments
December - June Practice	December - May Practice	Jan - April practice	January - April Practice	January - April Practice
3 practices per week	3 practices per week	3 practices per week	2 Practices per week	2 Practices per week
2 Coaches	2 Coaches	1 Coach	1 Coach	1 Coach
Coach travel and pay				
Prime 2 x per week	Prime 2 x per week	Prime 2 x per week	Prime 1 x per week	Prime 1 x per week
Post Season	N/A	N/A	N/A	N/A
Prof. Headshot for website				
Prof. Team Photo for website				
*Injury assessment				
AAU Membership				
**Installment Plan				
Administration Team				
End of Season Banquet				
Recruiting Coordinator	N/A	Recruiting Coordinator	N/A	N/A

<sup>\*</sup>Injury Assessment: Kelci Peck, PT, DPT will be in the gym during her practice time (14 REN) and available for injury assessments. She can be contacted outside of practice times and will be available for assessments upon request. She can be reached at peckkd1@mail.lipscomb.edu

<sup>\*\*</sup>An installment plan is available with 40% being due on commitment date, and three subsequent payments of 20% due Jan 1, Feb 1, March 1. Payment may be made by check, cash, or credit card. If payment is made by credit card, processing fees will be added to the installment amount.

### **FUNDRAISING**

### **Kroger Dollars**

Shop, scan your Kroger Card and receive a credit of up to 4% of everything you spend towards your club fees.

#### **ATC Tournaments**

Gate workers, door monitors, hospitality needs, etc

### **Scrips**

Gift cards can be purchased online with a % of purchases being credited to your account.

### **Financial Assistance**

- Who is Eligible?
- Need-based ONLY
- We do NOT fully fund any athletes
- Kept Private (known by Carolyn, Director, Board)
- Coaches do NOT know who is funded
- How to Apply?
- Available by Application- process begins by contacting Carolyn Earp
- Recipient and Amount determined by Board
- Holiday Benefit 3v3 Tournament & Merry Fitness

# 2020-2021 Tryouts

• Tryouts Info on Website • "Earn a spot" • Timeliness of sharing offer status/info.

• USA Volleyball Southern Region Rules • Offer & Commitment Process (11-14s Oct. 15; 15-18s Oct. 28)

Next Step- Uniform Fitting & Parent Meeting (TBA)

# Stay Connected...

- Visit our website regularly <u>www.alliancevbc.com</u>
  - Create an account, register for tryouts
    - Follow us on social media
    - ✓ Instagram @alliancevolleyball
    - ✓ Facebook Alliance Volleyball Club